

Engaging Dementia
Annual Report and Audited Financial Statements
for the financial year ended 31 December 2024

Engaging Dementia

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Engaging Dementia
REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Clíodhne Hamilton Cora O'Farrell (Resigned 20 May 2024) Mary Prendergast Catriona Campbell Michael O' Toole Aisling Scully Larry Kelly Monica Caffrey Blount Cathleen Hartnett
Company Secretary	Clíodhne Hamilton
Charity Number	CHY11839
Company Registration Number	247699
Registered Office	Mounttown Community Facility Meadowlands Fitzgerald Park Lower Mounttown Road Dun Laoghaire Co Dublin
Principal Address	Mounttown Community Facility Meadowlands Fitzgerald Park Lower Mounttown Road Dun Laoghaire Co Dublin
Auditors	Merry Mullen 18 Westland Square Pearse Street Dublin 2 D02F751
Principal Bankers	Bank of Ireland Merrion Road Dublin 4
Solicitors	Whitney Moore Wilton Park House Wilton Place Dublin 2

Engaging Dementia DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2024.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law.

In this report the directors of Engaging Dementia present a summary of its purpose, governance, activities, achievements and finances for the financial year 2024.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

The mission of the charity is to improve communication, engagement and connection for people living with dementia and their care partners through education, resources and community activities.

Objectives

- To educate and innovate best practice in the care of dementia and other conditions involving cognitive or communication impairment in hospital, day, residential care and community settings, through the use of the therapeutic, multi-sensory Sonas programme and other courses offered by the organisation;
- To engage with other stakeholders in initiatives focused on improving quality of life for people living with dementia and other conditions involving cognitive or communication impairment and their care partners in the community;
- To raise public awareness and understanding of dementia and other conditions involving cognitive or communication impairment.

Strategy

During 2024 Engaging Dementia continued to work under the Strategic Plan 2021-2023, which was developed by the Board and executive team together with an external facilitator. The strategic plan is the basis for the organisation's operational plan. The board reviews the operational plan in the context of the strategic plan every year. The strategic review for 2025 - 2027 was completed in early 2025.

Engaging Dementia trains healthcare professionals and other caregivers in person centred dementia care and approaches and therapies which enhance the lives of people living with dementia. Its focus is on meeting the person's psychological, social, emotional and spiritual needs.

The company's primary area of training is the 'Sonas Programme', a therapeutic communication activity for people who have moderate to severe dementia, which was devised by Engaging Dementia founder Sr Mary Threadgold in 1990. It is designed to activate each participant's potential for communication (the apc in Sonas apc). The programme is currently delivered in a significant proportion of nursing homes and hospitals nationwide, with about 100 people certified as Sonas Licensed Practitioners every year. The Engagement Hub was launched in 2022, to give Sonas Licensed Practitioners a place to network with each other and learn about best practice. The Sonas Programme is also in operation in Norway since 2021, run by the Diakonhjemmet Omsorg.

Engaging Dementia commissions expert dementia trainers to deliver training in other evidence-based therapies, approaches and interventions from Ireland and abroad. These include Cognitive Stimulation Therapy (CST), Evidence Based Activities Programme, and How to Implement Dementia Inclusive Gardening. Engaging Dementia has developed new courses in the last few years: Engaging People living with Dementia in Conversation and Late stage Dementia

Engaging Dementia holds an annual 2-day International Dementia Conference, the largest dementia event in Ireland, as well as other seminars and talks during the year. The 16th International Dementia Conference was held for two days on May 8th & 9th in the Annebrook House Hotel in Mullingar, Co. Westmeath. It was organised in collaboration with Dublin City University's School of Nursing, Psychotherapy and Community Health and brought together professionals and experts in the area from around the world.

Engaging Dementia DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

Engaging Dementia was commissioned by the HSE National Dementia Office to develop an Irish Dementia Cafe Network in Ireland in 2019 and has been renewed each year since that. In addition to finding and training volunteers to open new Dementia Cafes around Ireland, the team supports the current network of Cafes with their queries and has developed a set of resources for them. Regular Learning and Networking Days allows the community to see how other Cafes are organised, and they can get advice and support from each other as well. The team also works with Cafes to make sure they are following the pillars of the network: Atmosphere, Information, Support and Community.

Engaging Dementia is a partner of the Dementia Understand Together Campaign.

Structure, Governance and Management

Structure

The company is a charitable company with a registered office at Mounttown Community Facility, Meadowlands, Fitzgerald Park, Lower Mounttown Road, Dun Laoghaire, Co. Dublin. The charity operates under the name Engaging Dementia, having previously operated under the name Sonas apc. The company's registered number is 247699

The Company is limited by guarantee not having a share capital.

The charity has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 11839.

Governance

The company is compliant with the Charities Governance Code. The board submitted a completed Governance Compliance Form to the auditors, outlining how it is compliant. The company has also notified the Charities Regulator of compliance, confirmed its compliance on the Charities Regulators' website, and stated its compliance on the company website (www.engagingdementia.ie). Detailed annual budgets are prepared by management in line with the Strategic Plan and are reviewed by the board of directors. The board of Engaging Dementia met on nine occasions during the financial year, twice in person and seven times online. The CEO reports on activities including progress reports.

Management

The CEO Kim Tully to whom the day to day management of the charity is delegated leads a team of 4 employees.

Financial Review

The results for the financial year are set out on page 10 and additional notes are provided showing income and expenditure in greater detail.

Income

Total income for the year was €271,547 compared with €228,012 in the prior year.

Funding from the Health Service Executive has increased to €140,916 (2023: €130,325).

The company continues to focus on increasing income, controlling costs and developing new services.

Financial Results

At the end of the financial year the company had gross assets of €94,615 (2023 - €86,529) and gross liabilities of €16,436 (2023 - €32,663). The net assets of the company have increased by €24,313.

Reserves Position and Policy

The charity needs reserves to:

- Ensure the charity can continue to provide a stable service to those who need them.
- Meet contractual obligations as they fall due;
- Meet unexpected costs;
- Provide working capital when funding is paid in arrears;

Based on this, the directors are satisfied that it holds sufficient reserves to allow the charity to trade successfully.

Engaging Dementia DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2024

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Clíodhne Hamilton
Cora O'Farrell (Resigned 20 May 2024)
Mary Prendergast
Catriona Campbell
Michael O' Toole
Aisling Scully
Larry Kelly
Monica Caffrey Blount
Cathleen Hartnett

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served throughout the financial year was Clíodhne Hamilton.

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. Engaging Dementia subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

The Auditors

The auditors, Merry Mullen have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

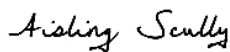
Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

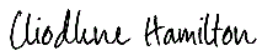
Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Mounttown Community Facility, Meadowlands, Fitzgerald Park, Lower Mounttown Road, Dun Laoghaire, Co. Dublin.

Approved by the Board of Directors on 22nd September 2025 and signed on its behalf by:



Aisling Scully
Director



Clíodhne Hamilton
Director

Engaging Dementia DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2024

The directors are responsible for preparing the Directors' Annual Report and Financial Statements in accordance with the Companies Act 2014 and applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

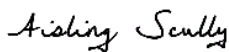
The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Directors on 22nd September 2025 and signed on its behalf by:



Aisling Scully
Director



Clíodhne Hamilton
Director

INDEPENDENT AUDITOR'S REPORT

to the Members of Engaging Dementia

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of Engaging Dementia ('the Charity') for the financial year ended 31 December 2024 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2024 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT to the Members of Engaging Dementia

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report is consistent with the financial statements;
- the Directors' Annual Report has been prepared in accordance with the Companies Act 2014; and
- the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the charity. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 7, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

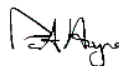
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: www.iaasa.ie/wp-content/uploads/2022/10/Description_of_auditors_responsibilities_for_audit.pdf. The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Pat Hoyne
for and on behalf of
MERRY MULLEN

Chartered Accountants & Statutory Auditors
18 Westland Square
Pearse Street
Dublin 2
D02F751

03-10-2025

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Engaging Dementia

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)

for the financial year ended 31 December 2024

	Notes	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total Funds 2024 €	Unrestricted Funds 2023 €	Restricted Funds 2023 €	Total Funds 2023 €
Income							
Donations and legacies	4.1	1,528	9,574	11,102	3,250	1,494	4,744
Charitable activities	4.2	259,936	-	259,936	222,468	85	222,553
Other income	4.3	509	-	509	715	-	715
Total income		261,973	9,574	271,547	226,433	1,579	228,012
Expenditure							
Charitable activities	5.1	237,660	9,574	247,234	227,396	1,494	228,890
Net income/(expenditure)		24,313	-	24,313	(963)	85	(878)
Transfers between funds		-	-	-	-	-	-
Net movement in funds for the financial year		24,313	-	24,313	(963)	85	(878)
Reconciliation of funds:							
Total funds beginning of the year	17	47,774	6,092	53,866	48,737	6,007	54,744
Total funds at the end of the year		72,087	6,092	78,179	47,774	6,092	53,866

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 22nd September 2025 and signed on its behalf by:


 Aisling Scully
 Director


 Clodhne Hamilton
 Director

Engaging Dementia BALANCE SHEET

as at 31 December 2024

	Notes	2024 €	2023 €
Fixed Assets			
Tangible assets	11	3,306	1,468
Current Assets			
Stocks	12	2,694	2,422
Debtors	13	16,702	18,050
Cash at bank and in hand	14	71,913	64,589
		91,309	85,061
Creditors: Amounts falling due within one year	15	(16,436)	(32,663)
Net Current Assets		74,873	52,398
Total Assets less Current Liabilities		78,179	53,866
Funds			
Restricted trust funds		6,092	6,092
General fund (unrestricted)		72,087	47,774
Total funds	17	78,179	53,866

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 22nd September 2025 and signed on its behalf by:

Aisling Scully

 Aisling Scully
 Director

Clíodhne Hamilton

 Clíodhne Hamilton
 Director

Engaging Dementia

STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2024

	Notes	2024 €	2023 €
Cash flows from operating activities			
Net movement in funds		24,313	(878)
Adjustments for:			
Depreciation		648	1,149
Interest receivable and similar income		-	(26)
		<u>24,961</u>	<u>245</u>
Movements in working capital:			
Movement in stocks		(272)	(517)
Movement in debtors		1,348	(10,090)
Movement in creditors		(16,227)	(46,381)
		<u>9,810</u>	<u>(56,743)</u>
Cash flows from investing activities			
Interest received		-	26
Payments to acquire tangible assets		(2,486)	(1,039)
		<u>(2,486)</u>	<u>(1,013)</u>
Net increase/(decrease) in cash and cash equivalents		7,324	(57,756)
Cash and cash equivalents at the beginning of the year		64,589	122,345
Cash and cash equivalents at the end of the year	14	<u>71,913</u>	<u>64,589</u>

Engaging Dementia

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

1. GENERAL INFORMATION

Engaging Dementia is a company limited by guarantee incorporated in Ireland. The registered office of the company is Mounttown Community Facility, Meadowlands, Fitzgerald Park, Lower Mounttown Road, Dun Laoghaire, Co. Dublin., which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", Irish statute comprising the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

The Company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland.

As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2024 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

Fund accounting

The following are the categorises of funds maintained:

Restricted funds

Restricted Funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the company.

Unrestricted funds

Unrestricted Funds includes general funds and designated funds and it represent amounts which are expendable at the discretion of the directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Income

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income, the amount can be quantified with reasonable accuracy and it is probable the income will be received. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants, whether 'capital' or 'revenue grants', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity is recognised within income from donations and legacies. Grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance and included within income from charitable activities.

Engaging Dementia

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

Donations and legacies

Donated services and facilities are included at the fair value to the charity where this can be quantified. Donations in kind are included at their estimated value to the charity in both revenue and expenditure in the year of receipt. Donated facilities are included as both income and expenses at the value to the charity where this can be quantified and a third party is bearing the cost. Where it is not practicable to measure the value of the resource with sufficient reliability the income is included in the financial period when the resource is sold. An asset is recognised only when those services are used for the production of an asset and the services received will be capitalised as part of the cost of an asset. Where it cannot be quantified the value is recognised when sold. The value of services provided by volunteers has not been included in these accounts. Resources received from non-exchange transactions for which the entity has benefited include: - Volunteer services.

Legacy income is recognised at the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from charitable activities

Incoming resources from charitable trading activities are accounted for when earned which is usually when the risk and rewards of ownership transfers; the sale can be reliably measured and it is probable there will be future inflows of economic activity.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of raising funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees, costs of legal advice for directors and costs linked to the strategic management of the charity including the cost of directors meetings.

Costs of charitable activities

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Reserves policy

Engaging Dementia needs reserves to ensure that the charity can continue to provide stable and quality services to those who need them.

Currency

(i) Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency and is denoted by the symbol "€".

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the profit and loss account within 'finance (expense)/income'. All other foreign exchange gains and losses are presented in the profit and loss account within 'Other operating (losses)/gains'.

Engaging Dementia
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	- 10% Straight line
Computer Equipment	- 33% Straight line

Inventories

Inventories are stated at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost includes all costs incurred in the normal course of business in bringing them to their present location and condition. Inventories comprise fundraising materials. It is not considered practicable to value inventories of unsold donated goods at the year end.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Creditors

Trade creditors are recognised at cost.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation

No charge to current or deferred taxation arises as the company has been granted charitable status under section 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 11839. The charity is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

3. **PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES**

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

4. **INCOME**

4.1 **DONATIONS AND LEGACIES**

	Unrestricted Funds	Restricted Funds	2024	2023
	€	€	€	€
Donations	1,528	9,574	11,102	4,744

In 2024 €9,574 (2023 : €1,494) of incoming resources from donations and legacies were restricted.

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NOTES TO THE FINANCIAL STATEMENTS
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4.2	CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	2024	2023	
		€	€	€	€	
	Grants from governments and other co-funders and Income generated					
	Workshop and training income	43,125	-	43,125	47,098	
	Income from sale of kits	5,629	-	5,629	8,329	
	Sonas apc products	237	-	237	135	
	Conference income	43,376	-	43,376	9,282	
	Health services executive funding	140,916	-	140,916	130,325	
	Books and resources income	2,688	-	2,688	1,671	
	Dementia training income	23,965	-	23,965	25,628	
	National AC Project Income	-	-	-	85	
		259,936	-	259,936	222,553	
4.3	OTHER INCOME	Unrestricted Funds	Restricted Funds	2024	2023	
		€	€	€	€	
	Other income	509	-	509	689	
	Bank interest	-	-	-	26	
		509	-	509	715	
5.	EXPENDITURE					
5.1	CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	2024	2023
		€	€	€	€	€
	Charitable Activities	2,422	-	-	2,422	1,905
	Workshop and Training	24,902	-	-	24,902	24,339
	Cost of Kit	412	-	-	412	1,129
	Conference	24,933	-	-	24,933	4,151
	Books and resources	2,010	-	-	2,010	1,082
	Dementia training	12,013	-	-	12,013	6,595
	National AC Project Costs	90	-	-	90	689
	Governance Costs (Note 5.2)	-	-	179,775	179,775	189,000
	Gardening Project	-	-	677	677	-
		66,782	-	180,452	247,234	228,890

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NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

5.2	GOVERNANCE COSTS	Direct Costs €	Other Costs €	Support Costs €	2024 €	2023 €
	Wages and salaries	-	-	125,882	125,882	138,567
	Staff pension costs	-	-	5,414	5,414	5,726
	Staff training	-	-	2,651	2,651	1,625
	Rent payable	-	-	11,000	11,000	12,000
	Insurance	-	-	3,122	3,122	3,122
	Repairs and maintenance	-	-	7,637	7,637	9,871
	Printing, postage and stationery	-	-	2,008	2,008	1,759
	Advertising	-	-	908	908	1,156
	Telephone	-	-	1,923	1,923	2,599
	Legal & Professional	-	-	6,476	6,476	-
	Audit	-	-	4,865	4,865	4,531
	Bank charges	-	-	1,750	1,750	1,462
	Bad debts	-	-	1,895	1,895	1,315
	General Expenses	-	-	3,229	3,229	2,434
	Subscriptions	-	-	367	367	1,684
	Depreciation on fixtures, fitting and equipment	-	-	648	648	1,149
		-	-	179,775	179,775	189,000
5.3	SUPPORT COSTS	Charitable Activities €	Governance Costs €	2024 €	2023 €	
	Restricted	677	-	677	834	
	Support Costs	-	179,775	179,775	189,000	
		677	179,775	180,452	189,834	
6.	ANALYSIS OF SUPPORT COSTS			2024 €	2023 €	
	Restricted			677	834	
	Support Costs			179,775	189,000	
				180,452	189,834	
7.	INCOME					
	Income from grants comprise of a grant received from the Health Service Executive of €140,916 (2023: €130,325) This is a grant subject to a service level agreement used to support the provision of all of the charity's activities. An additional €3,251 for "once off support" was received from the HSE in the previous year.					
8.	NET INCOME			2024 €	2023 €	
	Net Income is stated after charging/(crediting):					
	Depreciation of tangible assets			648	1,149	
	Auditor's remuneration:					
	- audit services			4,865	4,531	

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NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

9. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2024 Number	2023 Number
Administration	3	4
The staff costs comprise:	2024 €	2023 €
Wages and salaries	126,482	138,917
Pension costs	5,414	5,726
	131,896	144,643

10. EMPLOYEE BENEFITS

There are no employees who received employee benefits (excluding employer pension costs) of more than €70,000 for the reporting period.

11. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment €	Computer Equipment €	Total €
Cost			
At 1 January 2024	8,024	18,620	26,644
Additions	-	2,486	2,486
At 31 December 2024	8,024	21,106	29,130
Depreciation			
At 1 January 2024	7,369	17,807	25,176
Charge for the financial year	93	555	648
At 31 December 2024	7,462	18,362	25,824
Net book value			
At 31 December 2024	562	2,744	3,306
At 31 December 2023	655	813	1,468

12. STOCKS

	2024 €	2023 €
Finished goods and goods for resale	2,694	2,422

The replacement cost of stock did not differ significantly from the figure shown.

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NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

13. DEBTORS	2024	2023
	€	€
Trade debtors	14,175	15,892
Prepayments	2,527	2,158
	16,702	18,050
Trade debtors are stated after provision for bad debts of €3,013 (2023: €1,378).		
14. CASH AND CASH EQUIVALENTS	2024	2023
	€	€
Cash and bank balances	71,913	64,589
15. CREDITORS	2024	2023
Amounts falling due within one year	€	€
Trade creditors	1,863	6,439
Taxation and social security costs	2,022	2,872
Other creditors	7,427	16,758
Accruals	5,124	6,594
	16,436	32,663
16. RESERVES	2024	2023
	€	€
At the beginning of the year	53,866	54,744
Surplus/(Deficit) for the financial year	24,313	(878)
At the end of the year	78,179	53,866
17. FUNDS		
17.1 RECONCILIATION OF MOVEMENT IN FUNDS	Unrestricted Funds	Restricted Funds
	€	€
At 1 January 2023	48,737	6,007
Movement during the financial year	(963)	85
At 31 December 2023	47,774	6,092
Movement during the financial year	24,313	-
At 31 December 2024	72,087	6,092
	72,087	78,179

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NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2024

17.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2024 €	Income €	Expenditure €	Transfers between funds €	Balance 31 December 2024 €
Restricted funds					
Restricted	6,092	9,574	9,574	-	6,092
Unrestricted funds					
Unrestricted General	47,774	261,973	237,660	-	72,087
Total funds	53,866	271,547	247,234	-	78,179

17.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use €	Current assets €	Current liabilities €	Total €
Restricted trust funds	-	6,092	-	6,092
Unrestricted general funds	3,306	85,217	(16,436)	72,087
	3,306	91,309	(16,436)	78,179

18. STATUS

The company is exempt from including the word “Limited” in its name by virtue of section 1180 of the Companies Act 2014. The company is limited by guarantee and has no share capital. Under the guarantee each member has undertaken to contribute, in the event of a winding up, an amount not exceeding the sum of €1.00. At the 31 December 2024 there were 7 members. This guarantee continues for one year after individual membership ceases.

19. CAPITAL COMMITMENTS

The charity had no material capital commitments at the financial year-ended 31 December 2024.

20. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 22nd September 2025.