

Engaging Dementia
Annual Report and Audited Financial Statements
for the financial year ended 31 December 2025

Engaging Dementia
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Engaging Dementia
REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Clíodhne Hamilton Mary Prendergast Michael O' Toole (Resigned 16 September 2025) Monica Caffrey Blount (Resigned 20 April 2026) Larry Kelly Cathleen Hartnett Aisling Scully Catriona Campbell Dermot Byrne (Appointed 19 February 2026)
Company Secretary	Clíodhne Hamilton
Charity Number	CHY11839
Company Registration Number	247699
Registered Office	Mounttown Community Facility Meadowlands Fitzgerald Park Lower Mounttown Road Dun Laoghaire Co Dublin
Principal Address	Mounttown Community Facility Meadowlands Fitzgerald Park Lower Mounttown Road Dun Laoghaire Co Dublin
Auditors	Merry Mullen 18 Westland Square Pearse Street Dublin 2 D02F751
Principal Bankers	Bank of Ireland Merrion Road Dublin 4
Solicitors	Whitney Moore Wilton Park House Wilton Place Dublin 2

Engaging Dementia DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2025

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2025.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law.

In this report the directors of Engaging Dementia present a summary of its purpose, governance, activities, achievements and finances for the financial year 2025.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

The mission of the charity is to improve communication, engagement and connection for people living with dementia and their care partners through education, resources and community activities.

Objectives

- To educate and innovate best practice in the care of dementia and other conditions involving cognitive or communication impairment in hospital, day, residential care and community settings, through the use of the therapeutic, multi-sensory Sonas programme and other courses offered by the organisation;
- To engage with other stakeholders in initiatives focused on improving quality of life for people living with dementia and other conditions involving cognitive or communication impairment and their care partners in the community;
- To raise public awareness and understanding of dementia and other conditions involving cognitive or communication impairment.

Strategy

During 2025 Engaging Dementia followed the Strategic Plan 2025-2027, which was developed by the Board and executive team together with an external facilitator. The strategic plan is the basis for the organisation's operational plan, which the board reviews in the context of the strategic plan every year.

Engaging Dementia trains healthcare professionals and other caregivers in person centred dementia care and approaches and therapies which enhance the lives of people living with dementia. Its focus is on meeting the person's psychological, social, emotional and spiritual needs.

The company's primary area of training is the 'Sonas Programme', a therapeutic communication activity for people who have moderate to severe dementia, which was devised by Engaging Dementia founder Sr Mary Threadgold in 1990. It is designed to activate each participant's potential for communication (the apc in Sonas apc). The programme is currently delivered in a significant proportion of nursing homes and hospitals nationwide, with about 100 people certified as Sonas Licensed Practitioners every year. The Engagement Hub was launched in 2022, to give Sonas Licensed Practitioners a place to network with each other and learn about best practice. The Sonas Programme is also in operation in Norway since 2021, run by the Diakonhjemmet Omsorg. During 2025 the Sonas Programme was rolled out in Finland in conjunction with the Rinnekodit organisation.

Engaging Dementia commissions expert dementia trainers to deliver training in other evidence-based therapies, approaches and interventions from Ireland and abroad. These include Cognitive Stimulation Therapy (CST), Evidence Based Activities Programme, How to Implement Dementia Inclusive Gardening, and Engaging People living with Dementia in Conversation and Late stage Dementia.

Engaging Dementia holds an annual 2-day International Dementia Conference, the largest dementia event in Ireland, as well as other seminars and talks during the year. The 17th International Dementia Conference was held for two days on May 7th & 8th 2025 in the Athlone Springs Hotel in Athlone, Co. Roscommon. It was organised in collaboration with Dublin City University's School of Nursing, Psychotherapy and Community Health and an advisory panel of experts. The conference brought together professionals and experts in these areas from around the world.

Engaging Dementia was commissioned by the HSE National Dementia Office to develop an Irish Dementia Cafe Network in Ireland in 2019 and has been renewed each year since then. In addition to finding and training volunteers

Engaging Dementia DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2025

to open new Dementia Cafes around Ireland, the team supports the current network of Cafes with their queries and has developed a set of resources for them. Regular Learning and Networking Days allow the community to learn from experts and from each other. The team also works with Cafes to make sure they are following the pillars of the network: Atmosphere, Information, Support and Community.

Engaging Dementia is a partner of the Dementia Understand Together Campaign.

Structure, Governance and Management

Structure

The company is a charitable company with a registered office at Mounttown Community Facility, Meadowlands, Fitzgerald Park, Lower Mounttown Road, Dun Laoghaire, Co. Dublin. The charity operates under the name Engaging Dementia, having previously operated under the name Sonas apc. The company's registered number is 247699

The Company is limited by guarantee not having a share capital.

The charity has been granted charitable tax status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 11839.

Governance

The company is compliant with the Charities Governance Code. The board submitted a completed Governance Compliance Form to the auditors, outlining how it is compliant. The company has also notified the Charities Regulator of compliance, confirmed its compliance on the Charities Regulators' website, and stated its compliance on the company website (www.engagingdementia.ie). Detailed annual budgets are prepared by management in line with the Strategic Plan and are reviewed by the board of directors. The board of Engaging Dementia met on eight occasions during the financial year, twice in person and six times online. The CEO reports on activities including progress reports.

Management

The CEO Kim Tully to whom the day to day management of the charity is delegated leads a team of 4 employees.

Financial Review

The results for the financial year are set out on page 10 and additional notes are provided showing income and expenditure in greater detail.

Income

Total income for the year was €302,417 compared with €271,547 in the prior year.

Funding from the Health Service Executive has increased to €144,262 (2024: €140,916).

The company continues to focus on increasing income, controlling costs and developing new services.

Financial Results

At the end of the financial year the company had gross assets of €105,361 (2024 - €94,615) and gross liabilities of €27,856 (2024 - €16,436). The net assets of the company have decreased by €(674).

Reserves Position and Policy

The charity needs reserves to:

- Ensure the charity can continue to provide a stable service to those who need them.
- Meet contractual obligations as they fall due;
- Meet unexpected costs;
- Provide working capital when funding is paid in arrears;

Based on this, the directors are satisfied that it holds sufficient reserves to allow the charity to trade successfully.

Engaging Dementia DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2025

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Clíodhne Hamilton
Mary Prendergast
Michael O' Toole (Resigned 16 September 2025)
Monica Caffrey Blount (Resigned 20 April 2026)
Larry Kelly
Cathleen Hartnett
Aisling Scully
Catriona Campbell
Dermot Byrne (Appointed 19 February 2026)

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served throughout the financial year was Clíodhne Hamilton.

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. Engaging Dementia subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

The Auditors

The auditors, Merry Mullen have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

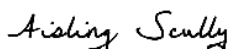
Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Mounttown Community Facility, Meadowlands, Fitzgerald Park, Lower Mounttown Road, Dun Laoghaire, Co. Dublin.

Approved by the Board of Directors on 31 July 2026 and signed on its behalf by:



Aisling Scully
Director



Clíodhne Hamilton
Director

Engaging Dementia DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2025

The directors are responsible for preparing the Directors' Annual Report and Financial Statements in accordance with the Companies Act 2014 and applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

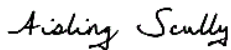
The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

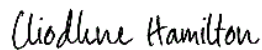
In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Approved by the Board of Directors on 31 July 2026 and signed on its behalf by:



Aisling Scully
Director



Clíodhne Hamilton
Director

INDEPENDENT AUDITOR'S REPORT to the Members of Engaging Dementia

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of Engaging Dementia ('the Charity') for the financial year ended 31 December 2025 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2025 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 3 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report is consistent with the financial statements;
- the Directors' Annual Report has been prepared in accordance with the Companies Act 2014; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Engaging Dementia

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 7, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at:

www.iaasa.ie/wp-content/uploads/2022/10/Description_of_auditors_responsibilities_for_audit.pdf. The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Pat Hoyne
for and on behalf of
MERRY MULLEN

Chartered Accountants & Statutory Auditors
18 Westland Square
Pearse Street
Dublin 2
D02F751

31 July 2026

Engaging Dementia

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2025

	Notes	Unrestricted Funds 2025 €	Restricted Funds 2025 €	Total Funds 2025 €	Unrestricted Funds 2024 €	Restricted Funds 2024 €	Total Funds 2024 €
Income							
Donations and legacies	4.1	357	6,155	6,512	1,528	9,574	11,102
Charitable activities	4.2	294,405	-	294,405	259,936	-	259,936
Other income	4.3	1,500	-	1,500	509	-	509
Total income		296,262	6,155	302,417	261,973	9,574	271,547
Expenditure							
Charitable activities	5.1	291,422	11,669	303,091	237,660	9,574	247,234
Net income/(expenditure)		4,840	(5,514)	(674)	24,313	-	24,313
Transfers between funds		-	-	-	-	-	-
Net movement in funds for the financial year		4,840	(5,514)	(674)	24,313	-	24,313
Reconciliation of funds:							
Total funds beginning of the year	17	72,087	6,092	78,179	47,774	6,092	53,866
Total funds at the end of the year		76,927	578	77,505	72,087	6,092	78,179

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 31 July 2026 and signed on its behalf by:

Aisling Scully

Aisling Scully
Director

Clíodhne Hamilton

Clíodhne Hamilton
Director

Engaging Dementia

BALANCE SHEET

as at 31 December 2025

		2025	2024
	Notes	€	€
Fixed Assets			
Tangible assets	11	5,865	3,306
Current Assets			
Stocks	12	4,646	2,694
Debtors	13	14,544	16,702
Cash at bank and in hand	14	80,306	71,913
		99,496	91,309
Creditors: Amounts falling due within one year	15	(27,856)	(16,436)
Net Current Assets		71,640	74,873
Total Assets less Current Liabilities		77,505	78,179
Funds			
Restricted trust funds		578	6,092
General fund (unrestricted)		76,927	72,087
Total funds	17	77,505	78,179

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 31 July 2026 and signed on its behalf by:

Aisling Scully
 Aisling Scully
 Director

Clíodhne Hamilton
 Clíodhne Hamilton
 Director

Engaging Dementia

STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2025

	Notes	2025 €	2024 €
Cash flows from operating activities			
Net movement in funds		(674)	24,313
Adjustments for:			
Depreciation		1,706	648
Interest receivable and similar income		(1,246)	-
		(214)	24,961
Movements in working capital:			
Movement in stocks		(1,952)	(272)
Movement in debtors		2,158	1,348
Movement in creditors		11,420	(16,227)
Cash generated from operations		11,412	9,810
Cash flows from investing activities			
Interest received		1,246	-
Payments to acquire tangible assets		(4,265)	(2,486)
Net cash used in investment activities		(3,019)	(2,486)
Net increase in cash and cash equivalents		8,393	7,324
Cash and cash equivalents at the beginning of the year		71,913	64,589
Cash and cash equivalents at the end of the year	14	80,306	71,913

Engaging Dementia

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

1. GENERAL INFORMATION

Engaging Dementia is a company limited by guarantee incorporated in Ireland. The registered office of the company is Mounttown Community Facility, Meadowlands, Fitzgerald Park, Lower Mounttown Road, Dun Laoghaire, Co. Dublin, which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared on the going concern basis under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", Irish statute comprising the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

The Company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland.

As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2025 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted Funds represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the company.

Unrestricted funds

Unrestricted Funds includes general funds and designated funds and it represent amounts which are expendable at the discretion of the directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Income

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income, the amount can be quantified with reasonable accuracy and it is probable the income will be received. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable.

Income from government and other grants, whether 'capital' or 'revenue grants', is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity is recognised within income from donations and legacies. Grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance and included within income from charitable activities.

Engaging Dementia

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

Donations and legacies

Donated services and facilities are included at the fair value to the charity where this can be quantified. Donations in kind are included at their estimated value to the charity in both revenue and expenditure in the year of receipt. Donated facilities are included as both income and expenses at the value to the charity where this can be quantified and a third party is bearing the cost. Where it is not practicable to measure the value of the resource with sufficient reliability the income is included in the financial period when the resource is sold. An asset is recognised only when those services are used for the production of an asset and the services received will be capitalised as part of the cost of an asset. Where it cannot be quantified the value is recognised when sold. The value of services provided by volunteers has not been included in these accounts. Resources received from non-exchange transactions for which the entity has benefited include: - Volunteer services.

Legacy income is recognised at the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from charitable activities

Incoming resources from charitable trading activities are accounted for when earned which is usually when the risk and rewards of ownership transfers; the sale can be reliably measured and it is probable there will be future inflows of economic activity.

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of raising funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees, costs of legal advice for directors and costs linked to the strategic management of the charity including the cost of directors meetings.

Costs of charitable activities

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Reserves policy

Engaging Dementia needs reserves to ensure that the charity can continue to provide stable and quality services to those who need them.

Currency

(i) Functional and presentation currency

Items included in the financial statements of the company are measured using the currency of the primary economic environment in which the company operates ("the functional currency"). The financial statements are presented in euro, which is the company's functional and presentation currency and is denoted by the symbol "€".

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in

Engaging Dementia
NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

the profit and loss account within 'finance (expense)/income'. All other foreign exchange gains and losses are presented in the profit and loss account within 'Other operating (losses)/gains'.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment	10% Straight line
Computer Equipment	33% Straight line

Inventories

Inventories are stated at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items. Cost includes all costs incurred in the normal course of business in bringing them to their present location and condition. Inventories comprise fundraising materials. It is not considered practicable to value inventories of unsold donated goods at the year end.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at year end, is included in debtors.

Creditors

Trade creditors are recognised at cost.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than 12 months notice of withdrawal.

Taxation

No charge to current or deferred taxation arises as the company has been granted charitable status under section 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 11839. The charity is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

3. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements.

4. INCOME

4.1 DONATIONS AND LEGACIES

	Unrestricted Funds	Restricted Funds	2025	2024
	€	€	€	€
Donations	357	6,155	6,512	11,102

In 2025 €6,155 (2024 : €9,574) of incoming resources from donations and legacies were restricted.

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NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

4.2	CHARITABLE ACTIVITIES	Unrestricted Funds €	Restricted Funds €	2025 €	2024 €	
	Grants from governments and other co-funders and Income generated					
	Income generated:					
	Workshop and training income	68,215	-	68,215	43,125	
	Income from sale of kits	7,523	-	7,523	5,629	
	Sonas apc products	40	-	40	237	
	Conference income	39,216	-	39,216	43,376	
	Health services executive funding	144,262	-	144,262	140,916	
	Books and resources income	5,838	-	5,838	2,688	
	Dementia training income	29,311	-	29,311	23,965	
		294,405	-	294,405	259,936	
4.3	OTHER INCOME	Unrestricted Funds €	Restricted Funds €	2025 €	2024 €	
	Other income	254	-	254	509	
	Bank interest	1,246	-	1,246	-	
		1,500	-	1,500	509	
5.	EXPENDITURE					
5.1	CHARITABLE ACTIVITIES	Direct Costs €	Other Costs €	Support Costs €	2025 €	2024 €
	Charitable Activities	2,694	-	-	2,694	2,422
	Workshop and Training	45,359	-	-	45,359	24,902
	Cost of Kit	839	-	-	839	412
	Conference	33,892	-	-	33,892	24,933
	Books and resources	5,456	-	-	5,456	2,010
	Dementia training	5,826	-	-	5,826	12,013
	Dementia project	5,425	-	-	5,425	-
	National AC Project Costs	681	-	4,343	5,024	90
	CST Project Costs	-	-	1,749	1,749	-
	Gardening Project	-	-	153	153	677
	Governance Costs (Note 5.2)	-	-	196,674	196,674	179,775
		100,172	-	202,919	303,091	247,234

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Engaging Dementia

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

5.2	GOVERNANCE COSTS	Direct Costs €	Other Costs €	Support Costs €	2025 €	2024 €
	Wages and salaries	-	-	146,579	146,579	125,882
	Staff pension costs	-	-	5,939	5,939	5,414
	Staff training	-	-	3,932	3,932	2,651
	Rent payable	-	-	10,000	10,000	11,000
	Insurance	-	-	3,188	3,188	3,122
	Repairs and maintenance	-	-	7,295	7,295	7,637
	Printing, postage and stationery	-	-	2,711	2,711	2,008
	Advertising	-	-	1,667	1,667	908
	Telephone	-	-	2,211	2,211	1,923
	Legal & Professional	-	-	-	-	6,476
	Audit	-	-	5,336	5,336	4,865
	Bank charges	-	-	1,109	1,109	1,750
	Bad debts	-	-	1,950	1,950	1,895
	General Expenses	-	-	2,767	2,767	3,229
	Subscriptions	-	-	284	284	367
	Depreciation on fixtures, fitting and equipment	-	-	1,706	1,706	648
		-	-	196,674	196,674	179,775
5.3	SUPPORT COSTS	Charitable Activities €	Governance Costs €	2025 €	2024 €	
	Restricted	6,245	-	6,245	677	
	Support Costs	-	196,674	196,674	179,775	
		6,245	196,674	202,919	180,452	
6.	ANALYSIS OF SUPPORT COSTS			2025 €	2024 €	
	Restricted			6,245	677	
	Support Costs			196,674	179,775	
				202,919	180,452	
7.	INCOME					
	Income from grants comprise of a grant received from the Health Service Executive of €144,262 (2024 €140,916) This is a grant subject to a service level agreement used to support the provision of all of the charity's activities.					
8.	NET INCOME			2025 €	2024 €	
	Net Income is stated after charging/(crediting):					
	Depreciation of tangible assets			1,706	648	
	Auditor's remuneration:					
	- audit services			5,336	4,865	

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Engaging Dementia

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

9. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2025 Number	2024 Number
Administration	4	3
The staff costs comprise:	2025 €	2024 €
Wages and salaries	152,784	126,482
Pension costs	5,939	5,414
	158,723	131,896

10. EMPLOYEE BENEFITS

There are no employees who received employee benefits (excluding employer pension costs) of more than €70,000 for the reporting period.

11. TANGIBLE FIXED ASSETS

	Fixtures, fittings and equipment €	Computer Equipment €	Total €
Cost			
At 1 January 2025	8,024	21,106	29,130
Additions	-	4,265	4,265
At 31 December 2025	8,024	25,371	33,395
Depreciation			
At 1 January 2025	7,462	18,362	25,824
Charge for the financial year	93	1,613	1,706
At 31 December 2025	7,555	19,975	27,530
Net book value			
At 31 December 2025	469	5,396	5,865
At 31 December 2024	562	2,744	3,306

12. STOCKS

	2025 €	2024 €
Finished goods and goods for resale	4,646	2,694

The replacement cost of stock did not differ significantly from the figure shown.

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NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2025

13.	DEBTORS		2025 €	2024 €	
	Trade debtors		10,555	14,175	
	Prepayments		3,989	2,527	
			14,544	16,702	
	Trade debtors are stated after provision for bad debts of €2,719 (2024: €3,013).				
14.	CASH AND CASH EQUIVALENTS		2025 €	2024 €	
	Cash and bank balances		80,306	71,913	
15.	CREDITORS		2025 €	2024 €	
	Amounts falling due within one year				
	Trade creditors		4,816	1,863	
	Taxation and social security costs		4,177	2,022	
	Other creditors		12,988	7,427	
	Accruals		5,875	5,124	
			27,856	16,436	
16.	RESERVES		2025 €	2024 €	
	At the beginning of the year		78,179	53,866	
	(Deficit)/Surplus for the financial year		(674)	24,313	
	At the end of the year		77,505	78,179	
17.	FUNDS				
17.1	RECONCILIATION OF MOVEMENT IN FUNDS	Unrestricted Funds €	Restricted Funds €	Total Funds €	
	At 1 January 2024	47,774	6,092	53,866	
	Movement during the financial year	24,313	-	24,313	
	At 31 December 2024	72,087	6,092	78,179	
	Movement during the financial year	4,840	(5,514)	(674)	
	At 31 December 2025	76,927	578	77,505	
17.2	ANALYSIS OF MOVEMENTS ON FUNDS	Balance 1 January 2025 €	Income Expenditure 31 December 2025 €	Balance 31 December 2025 €	
	Restricted funds				
	Restricted	6,092	6,155	11,669	578
	Unrestricted funds				
	Unrestricted General	72,087	296,262	291,422	76,927
	Total funds	78,179	302,417	303,091	77,505

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Engaging Dementia
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2025

17.3 ANALYSIS OF NET ASSETS BY FUND

	Fixed assets - charity use	Current assets	Current liabilities	Total
	€	€	€	€
Restricted trust funds	-	578	-	578
Unrestricted general funds	5,865	98,918	(27,856)	76,927
	5,865	99,496	(27,856)	77,505

18. STATUS

The company is exempt from including the word “Limited” in its name by virtue of section 1180 of the Companies Act 2014. The company is limited by guarantee and has no share capital. Under the guarantee each member has undertaken to contribute, in the event of a winding up, an amount not exceeding the sum of €1.00. At the 31 December 2025 there were 5 members. This guarantee continues for one year after individual membership ceases.

19. CAPITAL COMMITMENTS

The charity had no material capital commitments at the financial year-ended 31 December 2025.

20. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 31 July 2026.